

AGENCY ESTIMATE
OF THE FISCAL IMPACT OF IMPLEMENTING
HB 183 S1 2011 General Session
School District Leave Policies

Sponsor: Rep. Keith Grover

Agency Contact: Emily Eyre 8 March 2011

Agency Utah State Office of Education

Lead Analyst: Ben Leishman

Title: Research Consultant

Office: 801-538-7671 **Cell:** 801-635-9666

A. Short Form (For bills that have no impact on the state, local governments, businesses, or individuals.)

If you can check all five boxes to the right, you're almost done. If the bill obviously doesn't have an impact, you're done.

- | | |
|-------------------------------------|---|
| <input checked="" type="checkbox"/> | State agencies will not require an appropriation to implement the bill. |
| <input type="checkbox"/> | There is no fiscal impact on local governments. |
| <input checked="" type="checkbox"/> | There is no fiscal impact on businesses |
| <input type="checkbox"/> | There is no fiscal impact on individuals. |
| <input checked="" type="checkbox"/> | The bill will not affect revenues. |

If it isn't so obvious, explain what's going on. The most usual explanation is the codification of existing practices.

Attachments welcome.

If necessary, explain why this bill has no fiscal impact.

B. What parts of the bill cause fiscal impact?

Cite specific sections or line numbers.

Lines 66-75

C. Which program gets the appropriation?

Enter 3 letter Appropriation Unit Code.

For multiple appropriations

This is of

D. Work Notes: Assumptions, calculations & what are we buying?

Explain the fiscal impact in plain English, detailing your assumptions, methods, & calculations.

List all direct costs. Identify one-time and ongoing costs. Detail FTE impacts.

Do not say, "\$50,000 in Current Expense." Be very specific about what this \$50,000 will buy.

Attachments encouraged.

The bill prohibits a school board from granting paid association leave for certain employee association or union duties and requires a school district to adopt a policy requiring the costs of employees who are on association leave be reimbursed to the school district. The costs may be provided by an employee, association, or union. The cost of an employee, including benefits, for one day is \$355. This cost is calculated by dividing the state median teacher salary and benefits for fiscal year 2010 (\$63,857) by 180 school days. If a school district allowed association leave prior to January 1, 2011, the local board policy may allow up to 10 days of association leave before requiring a reimbursement.

E. REVENUES

Select Fund

Current Budget Year
FY 2011

Coming Budget Year
FY 2012

Future Budget Year
FY 2013

Total 0

0

0

F. COSTS by FUND

Select Fund

Current Budget Year
FY 2011

Coming Budget Year
FY 2012

Future Budget Year
FY 2013

Total 0

0

0

G. COSTS by EXPENDITURE CATEGORY.

Expenses by Category

Personal Services
Travel
Current Expense
DP Current Expense
DP Capital Outlay
Capital Outlay
Other/Pass Thru

Current Budget Year
FY 2011

Coming Budget Year
FY 2012

Future Budget Year
FY 2013

Total 0

0

0

H. Non-State Impacts

Your estimate of how will the bill affect:

Local Governments

Depending on current board policies, some local school boards may have to adjust their policy regarding association leave.

Businesses

No affect.

Individuals

Individual employees may be required to reimburse the school district for costs associated with their association leave. This cost could be approximately \$355 per day.